



March 11, 1981

Mr. Andy Finkel

[REDACTED]

Dear Mr. Finkel:

We would like to express our appreciation for the time you spent interviewing with us recently. We were most impressed with your excellent qualifications and experience.

Consequently, we would like to confirm our offer to you as a VIC Software Developer, reporting to Mr. Richard Sanford, at a salary of \$1,500.00 per month.

We look forward to hearing from you by March 20, 1981 regarding your employment decision. Please call me, or the manager making this offer, if you have any further questions about the Company or the position we have offered you.

Sincerely,

A handwritten signature in blue ink that reads 'Lyn Murray'. The signature is fluid and cursive, with a large loop at the end of the last name.

Lyn Murray
Recruiter



INTRODUCTION TO COMMODORE
SYSTEMS DIVISION

Commodore Business Machines, Inc., Systems Division was again the largest contributor of revenues in fiscal 1980, accounting for 66% of sales compared to 49% last year. These results confirm our decision several years ago to introduce and market the world's first self-contained personal computer system, the PET ... and subsequently the CBM business computer.

The fourth quarter introduction of our new "CBM 8000 Series" business computer along with continuing strong sales of the PET enabled us to increase our dominant position in the worldwide microcomputer market ... although the true impact of the new computer will not be felt until fiscal 1981 when we begin marketing this product as a total business "system" with additional peripherals and software.

To keep pace with our dramatic expansion and prepare us organizationally for continued smooth growth in the future, we have completely reorganized our computer systems division. Operations and marketing have been moved with our executive offices and headquarters to Valley Forge, Pennsylvania; manufacturing, engineering and research & development will remain at Santa Clara, California. New support personnel added to develop untapped vertical markets in the United States. In June, 1980, we converted to our U.S. private distributor system to a network of Commodore owned and operated distribution centers, providing better control of the distribution process and closer geographical support to our dealers and customers.

As the leading supplier of microcomputers in Europe, it was appropriate for us to initiate a manufacturing activity on that continent. Consequently, we've acquired a 90,000 sq. ft. manufacturing plant in Braunschweig, West Germany, where we will eventually manufacture Commodore computers sold in our European markets. The production efficiencies of engineering and manufacturing a European product in a European location are obvious.

Now Commodore Business Machines, Inc. is launching an attack on the U.S. microcomputer market by expanding its manufacturing into Valley Forge. To this end, in an effort to match our position in Europe, we are joining forces with highly technical and administrative professionals to make this effort happen.



Welcome to Commodore, Inc. We are a young, growing and innovative company and we're confident you'll be glad you joined the team working on tomorrow's technology today!

COMPANY PAID INSURANCE

LIFE INSURANCE - Commodore, Inc. provides life insurance in the amount of $2\frac{1}{2}$ times your base salary up to designated maximums at no cost to the employee. *Prudent*

LONG-TERM DISABILITY - Commodore, Inc. also provides long-term disability insurance, after 90 days, in the amount of 60% of your base salary (up to a maximum of \$2000 per month) at no cost to the employee. *IMA*

MEDICAL-DENTAL PLAN - Commodore, Inc. provides a complete and comprehensive medical/dental plan at no cost to the employee (optional dependent coverage available at small cost to employee). *Prudent*

OPTIONAL CONTRIBUTORY INSURANCE

ACCIDENTAL DEATH AND DISMEMBERMENT - Benefit Selection and cost:

Benefit Amount	Monthly Cost	
	Employee Only	Family Plan
\$ 25,000	\$ 1.38	\$ 1.95
50,000	2.75	3.90
100,000	5.50	7.80
150,000*	8.25	11.70
200,000*	11.00	15.60

*Amounts above \$100,000 cannot exceed 10 times your annual earnings.

INTERMEDIATE DISABILITY PLAN - Commodore, Inc. offers an intermediate disability plan that pays 60% of your base salary up to a maximum of \$146.00 per week up to a period of 26 weeks. The cost is \$7.00 per month and is paid by the employee.

HOLIDAYS

The company observes these holidays each year:

New Year's Day	Thanksgiving Day
Good Friday	Day After Thanksgiving
Memorial Day	Day Before Christmas
Independence Day	Christmas
Labor Day	

**brought to you by
andy finkel**